



Fair Ways School - Student Friendly Safeguarding Policy

It is important to stay safe when you are at school and when you are home.

We all want Fair Ways School to be a safe space to be. All the staff at Fair Ways will do everything they can to make sure you are protected and happy. So that all the staff can do this we have lots of rules for them to follow.

This policy is help you understand what Safeguarding means for you and to help you decide what could be a 'problem' and who you can talk to.

For the staff Safeguarding means:

- Protect you from harm
- Make sure nothing stops you being healthy or developing properly
- Make sure you are safely looked after
- Make sure you have the best life chances and grow up happy and successful

All the staff agree that to make sure they look after you they will:

- Make the school a friendly, welcoming, and supportive place to spend time in and somewhere you want to be. Somewhere you can call a safe space
- Be there to talk to you if you need to and know who to ask for help
- Teach you in your lessons about how to look after yourself in the real world and online
- Have all the right policies and procedures (rules) in place to help look after you.

Abuse

When someone hurts you, it can be called abuse. This is when someone does something to you that is harmful, unpleasant, or painful like:

- If someone deliberately hits you, hurts you, injuries you or humiliates you.
- If someone says or does something that makes you feel bad about yourself or hurts your feelings, which makes you feel scared, sad, upset, or frightened
- If someone shouts, threatens, hits, or hurts someone you love whilst you are around which makes you scared, unhappy, or worried
- If someone does not take proper care of you so you feel abandoned, lonely, or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.
- If someone touches you in a way that you do not like (like touching your private parts) or makes you look at things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

Abuse is never ok and if your being or have been abused you must remember – it is not your fault. You must always tell someone, and they will help it to stop.

In and Out of School

All the staff at Fair Ways will do their best to make sure the building is safe for you to learn in and spend time in. We will make sure that we know who everyone is in the school by asking visitors to sign in. You will always know who a visitor to the school is because they will have signed in and will be wearing a visitor badge. People that we do not know will never be allowed to spend time with you on your own and will not be allowed to walk around the school without a member of staff. The building, and outside areas will be as safe as they can be for you so that you don't hurt yourself, although accidents can happen if you are not careful! Staff will look after you if the fire alarm goes off and you should know what to do and where to go. When you leave school to go on a trip somewhere, the staff will make sure they can keep you safe wherever you are going.

What we will do

At Fair Ways we will help you in the following ways:

- We will do our best to spot if there is a problem. All the staff have had training in how to do this
- We will work with other people (including the people at home) to help protect you and solve any problems you may have
- We will listen to you if you want to talk to us and need our help. We will always take you seriously
- We will support and encourage you and will respect your wishes and views

At Fair Ways you can talk to any member of staff, but you should know that there are several staff who are responsible for making sure you are safe and well cared for, and they listed below.

It is important that you know....

- It is never your fault if someone is hurting or abusing you
- There is always someone who can help you
- If someone is hurting you, they might also be hurting someone else, so it is important that you tell someone to make it stop
- Every child should enjoy their right to a happy and safe childhood

DO NOT BE SCARED TO TELL SOMEONE STRAIGHT AWAY – WE WILL ALWAYS LISTEN

Tips for keeping yourself safe

Bullying - If you think a pupil or a grown up is bullying you or someone you know, you must tell your mum or dad, a teacher or someone you can trust as soon as you can.

Saying funny things to you -If a pupil or a grown up says something to you, or you hear something that you do not like or that upsets you, you must tell your mum or dad, gran or granddad, a teacher or someone you can trust.

Touching you -Your body belongs to you and not to anyone else. This means all of your body. If someone touches you on a part of your body like your bottom, chest or anywhere else you do not like, it is not ok. You must tell your mum or dad, a teacher or someone you can trust as soon as you can.

Hitting, punching or smacking you - If a pupil or a grown up hits, punches or smacks you or hurts you in any way, you must tell your mum or dad, a teacher or someone you can trust as soon as you can.

Secrets - Secrets such as surprise parties are fun, but some secrets are not good and should never be kept. Bullying should not be kept a secret and no-one should ask you to keep a kiss, hug or touch a secret. You must tell your mum or dad, a teacher or someone you can trust as soon as you can. Do not keep a secret.

Presents - Presents are a good thing to get, but you should not take a present from anyone without checking with your parents first. Most of the time it will be ok, but sometimes people try and trick children into doing something by giving them presents (like sweets, money or phones) This is sometimes called a bribe. If it does not seem right, tell someone as soon as you can.

On the computer or your phone - Computers and mobile phones help us all to share things and talk to our friends or family, but they can also make it easier for bullies and other people that want to hurt you to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites. Fair Ways has an e-safety policy which is there to protect you. If you are unhappy with any comments or photographs you've seen on your computer or mobile then you can also contact www.thinkuknow.co.uk as well as adults in school.

People in school who can help you:

Fair Ways School		GLADE School
Swanwick	Fort Wallington	Totton
Dan	Dan	Victoria
Charlie	Dave	Sophie
Tom		Tiff

