

2551007

Fairways Care (UK) Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The provision is a children's home, which is owned by a large charity. This children's home was registered with Ofsted on 15 January 2020. The home is registered to accommodate up to six children of either gender from seven years to 15 years of age. Children may exhibit emotional or behavioural difficulties.

The manager of the home has been registered with Ofsted since January 2020.

The home is situated in a rural area close to a small village. It is easily accessible by car and public transport. Placements will usually be for no more than 24 months and are designed to offer children a period of stabilisation and intensive work with the aim of them moving on to foster care, back to the family or an alternative provision.

Inspection date: 1 July 2020

This monitoring visit

This inspection took place following the home's recent registration with Ofsted.

In accordance with Ofsted guidance on COVID-19 (coronavirus) restrictions, this inspection was undertaken remotely. Telephone discussions were held with the registered manager prior to inspection. Various documents were emailed to the inspector that were also considered. The inspector had conversations with two members of staff and spoke with all three children currently living in the home. The inspector also spoke with one child's social worker. One child gave the inspector a virtual tour of the home including the outside space.

Each child has benefited from a positive and well-considered transition plan to the home. This has enabled the children to develop relationships with staff and settle in well.

A suitably qualified registered manager manages the home. Throughout the inspection, he demonstrated good knowledge of the children and shared his high aspirations for the children to eventually move in to foster care and for the staff to deliver outstanding care.

The staff team is experienced and has the knowledge and skills to effectively support the children.

During the referral process, detailed assessments are undertaken to ensure that the child's needs can be met at the home. Each child has a comprehensive risk assessment to minimise the potential for them to come to harm. Staff are supported to implement the risk assessments in their day-to-day care of the children. This ensures that the children feel safe and cared for. One child reported that they enjoy living at the home and feel safe.

All staff are experienced childcare practitioners who have been employed using safer recruitment guidelines. The senior leadership team has developed a training programme for the staff team to complete as part of their induction and ongoing development. The staff induction process ensures that all staff attend a safeguarding course delivered in partnership with the local authority safeguarding team. This has promoted positive working relationships with partner agencies.

The staff and children receive training and support in key topics such as first aid, food and hygiene, internet safety, anti-bullying, risk management and the administration of medication. One member of staff said it was positive to engage the children with the e-learning courses. One child said that they are really happy with the certificates they received at the end of the course.

Staff have good knowledge and insight in to the children's needs. For example, they were able to articulate their understanding of the children's needs, behaviours and targets for development. This knowledge is supported by child-friendly placement plans for each child.

Incidents of negative behaviour and children being reported missing are not commonplace. However, staff are skilled in effectively managing these incidents when they occur. Each child is supported to reflect on incidents and they are given guidance to help them avoid repeating problematic behaviours. Incidents are recorded well and provide a clear rationale for the responses that staff use to manage negative behaviours. The leadership team has good oversight of incidents. All staff are committed to learning from serious incidents and attend debrief sessions in order to analyse how their practice can continually improve.

It is clear that the children have built positive relationships with staff and are starting to invest in their care plans, routines and expectations at the home.

Senior leaders are supportive of all members of the staff team. For example, each member of staff has an active induction programme to address their individual training and continuing professional development. Staff receive regular supervision and are supported to reflect on and think creatively about how they will engage and support the children. A social worker spoke highly about the registered manager and complimented the staff team on how well the children are being supported.

Information about this inspection

The purpose of this inspection was to monitor the progress made by the children's home since it registered with Ofsted.

Ofsted is aware of the challenges that Covid-19 is currently posing to those we regulate. During this visit, the inspectors took into consideration the impact of any measures being taken to slow the spread of Coronavirus by the home. This has included the effect these have had on staffing arrangements.

This inspection was carried out under the Care Standards Act 2000.

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Children's home details

Unique reference number: 2551007

Provision sub-type: Children's home

Registered provider: Fairways Care (uk) Limited

Registered provider address: Fairways Care, Fairways House, Alpha Business Park, Mount Pleasant Road, Southampton, Hampshire, SO14 0QB

Responsible individual: Jonathan Loney

Registered manager: Kevin Morrell

Inspector

Paul Thomas, social care inspector

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