

Fair Ways School - Student Friendly Anti-Bullying Policy

Bullying is not to be tolerated; we want all our young people to feel safe when they are at school.

Every member of the school community has a responsibility to prevent and to deal with any incident of bullying including racist, sexist, homophobic and online bullying.

What is bullying?

Fair Ways Education defines bullying verbal, physical or psychological and this also encompasses cyber bullying. In fact, any action which makes a child feel uncomfortable, insecure or threatened may be defined as bullying. Bullying can be defined as a behaviour that is:

- repeated
- intended to hurt someone either physically or emotionally
- often aimed at certain groups, e.g. because of race, religion, gender or sexual orientation

Forms of bullying:

- Physical Assault - Pushing, hitting, kicking, punching, stealing belongings, harming someone else
- Teasing - Spreading stories, excluding someone from a group, calling names
- Name Calling - Calling nasty names
- Insulting - Being rude, swearing, being unfriendly
- Making Threats - Threatening to harm
- Intimidating - Scaring people
- Cyberbullying - Targeting someone online, sending horrible messages, pretending to be someone online, horrible texts

Aim of the school:

We aim to protect all young people from bullying by:

- Creating a sensitive, caring atmosphere.
- Making sure young people are left in no doubt that if they tell somebody about being bullied their comments will be taken seriously and acted upon.
- Providing support and guidance
- Being vigilant in cases of suspected bullying
- Raising self-esteem.

- Working with parents.
- Effective supervision of young people.
- Training for staff
- Early action by staff.
- Providing young people with the skills and strategies
- Including bullying in the curriculum
- Whole school activities to raise awareness of bullying.

How Bullying is dealt with at Fair Ways:

- If bullying is reported or suspected, the incident will be dealt with immediately by the member of staff who has been approached or has the suspicion.
- The young people involved will be spoken to and a detailed account of the incident will be obtained. This may involve talking to other young people about the nature of the behaviour and what happened.
- The incident will be dealt with in line with the school behaviour policy and an agreed consequence will be given for any repeat of the same behaviour.
- If necessary and appropriate, parents/carers may be called to discuss the incident or pattern of behaviour.

If a child does experience bullying, they will be offered immediate support and given the opportunity to speak with a member of staff.

Where should I do if I am being bullied at school or outside of school?

Make sure you talk to someone: @ Home – parents, trusted adult, older family member and/or a friend.

@ School - teachers, trusted adult, one of the managers, support worker, a member of the pastoral team and/or a friend. Online – NSPCC

